

Norm J. Jones



Norm Jones serves as Chief Diversity and Inclusion Officer at Amherst College. In this role, he works with campus partners to advance practices and programs that foster diversity, inclusivity, and accessibility. He oversees the Office of Diversity and Inclusion, which comprises the Queer Resource Center, the Women's and Gender Center, and the Multicultural Resource Center. Working with the dean of the faculty and the chief human resources officer, he plays a key role in recruiting and retaining diverse faculty and staff. He ensures that the college is an active participant in national and international conversations around inclusive excellence. Before coming to Amherst, Dr. Jones served as Associate Chief Diversity Officer at Harvard where he oversaw the Office of the Assistant to the President for Diversity and Equity and supervised a team of senior leaders responsible for Title IX, Disability Services, Affirmative Action, Equal Employment Opportunity and Diversity and Inclusion.